

3.B Employment and Earnings

Table 3.B2.—Total earnings and wages and salaries in employment covered by selected social insurance programs, 1946–96

[In billions]

| Year | Total earnings including self-employed | Wage and salary disbursements | | Wages and salaries in employment covered by retirement programs | | | | | | Net earnings of self-employed covered by OASDHI | Wages and salaries in civilian employment covered by other programs | | | | | |
|-------------------------|--|-------------------------------|---------|---|----------|----------------------|------------------------|-----------------------|----------------------------|---|---|----------|------------------------------|------------------------------------|---------|----------|
| | | | | Total ¹ | | OAS-DHI ² | Rail-road ² | Federal Civil Service | State and local government | | Unemployment insurance | | | Workers' compensation ³ | | |
| | | | | Amount | Per-cent | | | | | | Total | | State pro-grams ⁴ | Rail-road ² | Amount | Per-cent |
| | | | | | | | | | | | Amount | Per-cent | | | | |
| 1946..... | \$148.7 | \$112.0 | \$104.2 | \$93.6 | 83.6 | \$79.0 | \$4.9 | \$5.2 | \$5.5 | ... | \$78.3 | 75.2 | \$73.4 | \$4.9 | \$80.0 | 76.8 |
| 1947..... | 159.0 | 123.1 | 118.9 | 107.5 | 87.3 | 92.1 | 5.1 | 4.8 | 5.4 | ... | 91.7 | 77.2 | 86.6 | 5.1 | 91.5 | 76.9 |
| 1948..... | 176.4 | 135.5 | 131.4 | 118.5 | 87.4 | 101.9 | 5.5 | 4.5 | 6.6 | ... | 101.6 | 77.4 | 96.1 | 5.5 | 105.0 | 79.9 |
| 1949..... | 171.1 | 134.8 | 130.3 | 117.8 | 87.4 | 99.6 | 5.1 | 5.7 | 7.3 | ... | 99.0 | 76.0 | 93.9 | 5.1 | 103.0 | 79.0 |
| 1950..... | 185.7 | 147.0 | 141.7 | 128.9 | 87.6 | 109.4 | 5.3 | 6.1 | 8.0 | ... | 108.4 | 76.5 | 103.1 | 5.3 | 113.5 | 80.1 |
| 1951..... | 214.5 | 171.3 | 162.3 | 152.6 | 89.1 | 131.2 | 6.1 | 6.4 | 8.9 | 16.3 | 123.8 | 76.3 | 118.7 | 6.1 | 131.5 | 81.0 |
| 1952..... | 228.7 | 185.4 | 174.6 | 164.7 | 88.9 | 135.2 | 6.2 | 6.9 | 9.8 | 16.3 | 134.7 | 77.2 | 127.8 | 6.9 | 141.5 | 81.0 |
| 1953..... | 240.4 | 198.6 | 188.0 | 177.4 | 89.3 | 154.0 | 6.1 | 7.0 | 10.7 | 16.9 | 145.3 | 77.3 | 139.2 | 6.1 | 153.5 | 81.6 |
| 1954..... | 238.0 | 196.8 | 186.5 | 176.7 | 89.8 | 153.2 | 5.6 | 7.0 | 11.6 | 16.7 | 142.7 | 76.6 | 137.1 | 5.6 | 153.0 | 82.0 |
| 1955..... | 254.5 | 211.7 | 201.5 | 193.3 | 91.3 | 169.4 | 5.8 | 8.3 | 12.4 | 24.4 | 154.4 | 76.7 | 148.6 | 5.8 | 168.0 | 83.4 |
| 1956..... | 272.3 | 228.2 | 218.3 | 210.7 | 92.0 | 186.2 | 6.2 | 9.6 | 13.7 | 28.1 | 170.7 | 78.3 | 164.5 | 6.2 | 181.5 | 83.2 |
| 1957..... | 284.5 | 239.3 | 229.1 | 227.9 | 95.3 | 203.1 | 6.2 | 10.1 | 15.5 | 28.2 | 179.8 | 78.5 | 173.6 | 6.2 | 190.0 | 83.0 |
| 1958..... | 288.2 | 240.5 | 230.2 | 229.6 | 95.5 | 205.6 | 5.7 | 11.1 | 17.0 | 28.3 | 177.1 | 77.0 | 171.4 | 5.7 | 192.0 | 83.4 |
| 1959..... | 306.6 | 258.9 | 247.0 | 247.0 | 95.4 | 222.5 | 5.8 | 11.4 | 18.6 | 29.7 | 192.7 | 78.1 | 186.9 | 5.8 | 209.0 | 84.1 |
| 1960..... | 319.1 | 271.9 | 261.5 | 260.6 | 95.8 | 234.3 | 5.6 | 12.0 | 20.3 | 29.1 | 200.6 | 76.8 | 195.0 | 5.6 | 220.0 | 84.1 |
| 1961..... | 328.0 | 279.5 | 268.9 | 266.9 | 95.5 | 238.8 | 5.3 | 13.2 | 22.2 | 29.9 | 204.3 | 76.0 | 199.0 | 5.3 | 226.5 | 84.2 |
| 1962..... | 357.9 | 298.0 | 286.8 | 284.8 | 95.6 | 255.7 | 5.4 | 13.6 | 24.1 | 31.3 | 218.0 | 76.1 | 212.6 | 5.4 | 241.0 | 84.0 |
| 1963..... | 363.9 | 313.4 | 301.9 | 298.8 | 95.3 | 268.2 | 5.3 | 14.6 | 26.1 | 31.6 | 228.4 | 75.7 | 223.0 | 5.4 | 254.0 | 84.1 |
| 1964..... | 388.6 | 336.1 | 323.7 | 321.1 | 95.5 | 288.4 | 5.4 | 15.8 | 28.5 | 33.5 | 244.6 | 75.6 | 239.2 | 5.4 | 272.0 | 84.0 |
| 1965..... | 418.9 | 362.0 | 349.1 | 342.9 | 94.7 | 308.6 | 5.6 | 16.3 | 31.3 | 40.2 | 263.5 | 75.5 | 257.9 | 5.6 | 292.0 | 83.6 |
| 1966..... | 458.9 | 398.4 | 382.3 | 382.2 | 95.9 | 344.2 | 5.7 | 17.6 | 34.7 | 43.9 | 289.6 | 75.8 | 283.9 | 5.7 | 321.0 | 83.8 |
| 1967..... | 488.2 | 427.0 | 409.9 | 411.3 | 96.3 | 374.7 | 5.7 | 19.1 | 39.2 | 44.7 | 307.7 | 75.1 | 302.0 | 5.7 | 342.0 | 83.4 |
| 1968..... | 533.6 | 470.0 | 450.7 | 451.8 | 96.2 | 410.5 | 5.9 | 21.5 | 42.7 | 46.3 | 337.2 | 74.9 | 331.3 | 5.9 | 376.0 | 83.4 |
| 1969..... | 582.7 | 515.7 | 496.0 | 495.9 | 96.2 | 452.5 | 6.1 | 23.1 | 47.0 | 46.9 | 371.8 | 75.0 | 365.7 | 6.1 | 414.0 | 83.5 |
| 1970..... | 614.9 | 548.7 | 528.0 | 528.3 | 96.3 | 480.0 | 6.3 | 26.3 | 53.1 | 47.9 | 389.0 | 73.7 | 382.7 | 6.3 | 441.0 | 83.6 |
| 1971..... | 650.3 | 580.9 | 560.2 | 555.3 | 95.6 | 505.2 | 6.6 | 27.8 | 57.4 | 50.6 | 417.8 | 74.6 | 411.2 | 6.6 | 469.0 | 83.8 |
| 1972..... | 712.0 | 635.2 | 613.5 | 615.6 | 96.9 | 559.1 | 7.2 | 29.8 | 66.1 | 54.5 | 499.5 | 81.5 | 492.3 | 7.2 | 512.0 | 83.5 |
| 1973..... | 796.5 | 702.7 | 680.5 | 682.2 | 97.1 | 619.8 | 7.9 | 31.7 | 74.0 | 62.8 | 558.8 | 82.2 | 550.9 | 7.9 | 578.0 | 85.0 |
| 1974..... | 854.5 | 765.7 | 742.9 | 744.9 | 97.3 | 678.1 | 8.4 | 34.3 | 81.0 | 65.6 | 621.5 | 83.7 | 613.1 | 8.4 | 637.0 | 85.8 |
| 1975..... | 896.4 | 806.4 | 783.3 | 783.2 | 97.1 | 717.2 | 8.3 | 36.8 | 86.8 | 70.4 | 693.8 | 88.6 | 685.5 | 8.3 | 678.0 | 86.6 |
| 1976..... | 984.0 | 889.9 | 866.4 | 869.0 | 97.7 | 797.9 | 9.3 | 38.6 | 98.9 | 76.8 | 768.4 | 88.7 | 759.1 | 9.3 | 750.0 | 86.6 |
| 1977..... | 1,087.3 | 983.8 | 959.5 | 966.7 | 98.3 | 887.5 | 10.0 | 41.6 | 105.5 | 80.6 | 853.5 | 89.0 | 843.5 | 10.0 | 827.0 | 86.2 |
| 1978..... | 1,222.3 | 1,105.1 | 1,078.4 | 1,079.9 | 97.7 | 999.8 | 10.9 | 44.7 | 112.2 | 88.1 | 1,055.4 | 97.9 | 1,044.5 | 10.9 | 922.0 | 85.5 |
| 1979..... | 1,369.7 | 1,237.6 | 1,210.6 | 1,207.1 | 97.5 | 1,117.9 | 12.5 | 48.3 | 118.5 | 99.8 | 1,187.8 | 98.1 | 1,175.3 | 12.5 | 1,041.0 | 86.0 |
| 1980..... | 1,552.7 | 1,372.0 | 1,342.3 | 1,318.1 | 96.0 | 1,229.2 | 13.1 | 52.3 | 122.9 | 97.7 | 1,308.8 | 97.1 | 1,290.0 | 13.1 | 1,136.0 | 84.3 |
| 1981..... | 1,697.2 | 1,510.4 | 1,475.3 | 1,444.7 | 95.6 | 1,347.6 | 13.4 | 56.3 | 135.2 | 98.9 | 1,432.6 | 97.1 | 1,419.5 | 13.4 | 1,247.0 | 84.5 |
| 1982..... | 1,716.6 | 1,586.1 | 1,546.3 | 1,529.3 | 96.4 | 1,423.3 | 12.7 | 59.1 | 142.6 | 98.6 | 1,500.1 | 97.0 | 1,487.4 | 12.7 | 1,301.0 | 84.1 |
| 1983..... | 1,867.1 | 1,676.2 | 1,633.9 | 1,613.6 | 96.3 | 1,502.1 | 12.5 | 62.2 | 153.5 | 109.3 | 1,583.2 | 96.9 | 1,570.7 | 12.5 | 1,382.0 | 84.6 |
| 1984..... | 2,073.3 | 1,838.8 | 1,793.8 | 1,774.8 | 96.5 | 1,665.0 | 13.2 | 64.8 | 162.3 | 117.2 | 1,739.2 | 97.0 | 1,726.0 | 13.2 | 1,516.0 | 84.5 |
| 1985..... | 2,231.3 | 1,975.4 | 1,927.5 | 1,896.1 | 96.0 | 1,782.3 | 12.8 | 70.1 | 175.3 | 130.0 | 1,870.0 | 97.0 | 1,857.2 | 12.8 | 1,618.0 | 83.9 |
| 1986..... | 2,376.8 | 2,094.8 | 2,044.8 | 2,011.2 | 96.0 | 1,896.2 | 12.2 | 72.4 | 189.9 | 139.0 | 1,982.9 | 97.0 | 1,970.7 | 12.2 | 1,725.0 | 84.3 |
| 1987..... | 2,573.1 | 2,249.7 | 2,197.5 | 2,157.5 | 95.9 | 2,042.0 | 11.9 | 74.2 | 203.0 | 155.8 | 2,045.5 | 93.1 | 2,033.6 | 11.9 | 1,845.0 | 84.0 |
| 1988..... | 2,767.3 | 2,443.0 | 2,389.8 | 2,342.6 | 95.9 | 2,224.7 | 12.0 | 79.6 | 218.8 | 208.1 | 2,205.1 | 92.3 | 2,193.1 | 12.0 | 1,997.4 | 84.0 |
| 1989..... | 2,933.7 | 2,586.4 | 2,531.4 | 2,492.7 | 96.4 | 2,367.8 | 12.1 | 83.4 | 235.0 | 210.0 | 2,336.2 | 92.3 | 2,324.1 | 12.1 | 2,115.0 | 83.6 |
| 1990..... | 3,109.7 | 2,742.8 | 2,685.3 | 2,636.4 | 96.1 | 2,510.0 | 11.8 | 87.6 | 238.8 | 193.8 | 2,491.6 | 92.8 | 2,479.8 | 11.8 | 2,442.0 | 90.9 |
| 1991..... | 3,190.5 | 2,827.6 | 2,765.9 | 2,694.7 | 95.3 | 2,565.0 | 12.0 | 92.3 | 271.4 | 195.5 | 2,548.9 | 92.2 | 2,536.9 | 12.0 | 2,552.9 | 92.3 |
| 1992 ⁵ | 3,410.2 | 2,986.4 | 2,925.4 | 2,850.7 | 95.5 | 2,711.0 | 12.7 | 98.0 | 296.3 | 205.8 | 2,697.3 | 92.2 | 2,684.6 | 12.7 | 2,699.6 | 92.3 |
| 1993 ⁵ | 3,540.4 | 3,089.6 | 3,031.4 | 2,964.6 | 96.0 | 2,821.0 | 12.4 | 100.8 | 307.0 | 212.0 | 2,797.9 | 92.3 | 2,785.5 | 12.4 | 2,802.1 | 92.4 |
| 1994 ⁵ | 3,712.3 | 3,240.7 | 3,185.8 | 3,102.1 | 95.7 | 2,954.0 | 12.5 | 102.9 | 320.3 | 221.5 | 2,946.2 | 92.5 | 2,933.7 | 12.5 | 2,948.7 | 92.6 |
| 1995 ⁵ | 3,918.5 | 3,429.5 | 3,373.3 | 3,294.0 | 96.0 | 3,140.0 | 12.6 | 104.3 | 341.4 | 234.9 | 3,129.2 | 92.8 | 3,116.6 | 12.6 | 3,122.6 | 92.6 |
| 1996..... | 4,152.8 | 3,632.5 | 3,576.0 | 3,489.4 | 96.1 | 3,328.0 | 12.8 | 107.2 | 364.5 | 254.2 | 3,327.4 | 93.0 | 3,314.6 | 12.8 | (6) | (6) |

¹ Beginning in 1953, total adjusted for duplication of payrolls covered by both OASDHI and state and local government retirement systems. Beginning in 1984, total adjusted for duplication of payrolls covered by both OASDHI and the federal Civil Service Retirement System.

² Taxable plus nontaxable wages and salaries in employment covered by the programs. (For taxable earnings under OASDHI, see table 4.B1.) Beginning in 1957, OASDHI estimates include military wages. Beginning in 1975, OASDHI estimates include a small amount of taxable wages in Amercian business in U.S territories and possessions.

³ Excludes railroad employees.

⁴ Taxable plus nontaxable wages.

⁵ Revised data.

⁶ Data not available.

Source: Annual data on total earnings and wages and salaries from the Department of Commerce, Bureau of Economic Analysis, reported in the *Survey of Current Business*. Payrolls covered by state and local government retirement programs estimated by the Social Security Administration. Data for other programs based on reports of administrative agencies.

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3.B Employment and Earnings

Table 3.B3.—Federal minimum wage rates under the Fair Labor Standards Act and average hourly earnings and average weekly hours for production workers in manufacturing, 1938–99

| Effective date | Minimum hourly wage for workers in jobs first covered by— | | | | Average for production workers in manufacturing ¹ | |
|--------------------------------------|---|------------------------------|---|--------|--|--------------|
| | 1938 Act ² | 1961 amendments ³ | 1966 and subsequent amendments ⁴ | | Gross hourly earnings | Weekly hours |
| | | | Nonfarm | Farm | | |
| October 24: | | | | | | |
| 1938 | \$0.25 | ... | ... | ... | \$0.62 | 35.6 |
| 1939 | .30 | ... | ... | ... | .63 | 37.7 |
| 1945 | .40 | ... | ... | ... | 1.02 | 43.5 |
| January 25, 1950 | .75 | ... | ... | ... | 1.44 | 40.5 |
| March 1, 1956 | 1.00 | ... | ... | ... | 1.95 | 40.4 |
| September 3: | | | | | | |
| 1961 | 1.15 | \$1.00 | ... | ... | 2.32 | 39.8 |
| 1963 | 1.25 | 1.00 | ... | ... | 2.46 | 40.5 |
| 1964 | 1.25 | 1.15 | ... | ... | 2.53 | 40.7 |
| 1965 | 1.25 | 1.25 | ... | ... | 2.61 | 41.2 |
| February 1: | | | | | | |
| 1967 | 1.40 | 1.40 | \$1.00 | \$1.00 | 2.83 | 40.6 |
| 1968 | 1.60 | 1.60 | 1.15 | 1.15 | 3.01 | 40.7 |
| 1969 | 1.60 | 1.60 | 1.30 | 1.30 | 3.19 | 40.6 |
| 1970 | 1.60 | 1.60 | 1.45 | 1.30 | 3.36 | 39.8 |
| 1971 | 1.60 | 1.60 | 1.60 | 1.30 | 3.57 | 39.9 |
| May 1, 1974 | 2.00 | 2.00 | 1.90 | 1.60 | 4.42 | 40.0 |
| January 1: | | | | | | |
| 1975 | 2.10 | 2.10 | 2.00 | 1.80 | 4.83 | 39.5 |
| 1976 | 2.30 | 2.30 | 2.20 | 2.00 | 5.22 | 40.1 |
| 1977 | 2.30 | 2.30 | 2.30 | 2.20 | 5.68 | 40.3 |
| 1978 | 2.65 | 2.65 | 2.65 | 2.65 | 6.17 | 40.4 |
| 1979 | 2.90 | 2.90 | 2.90 | 2.90 | 6.70 | 40.2 |
| 1980 | 3.10 | 3.10 | 3.10 | 3.10 | 7.27 | 39.7 |
| 1981 | 3.35 | 3.35 | 3.35 | 3.35 | 7.99 | 39.8 |
| 1982 | 3.35 | 3.35 | 3.35 | 3.35 | 8.49 | 38.9 |
| 1983 | 3.35 | 3.35 | 3.35 | 3.35 | 8.83 | 40.1 |
| 1984 | 3.35 | 3.35 | 3.35 | 3.35 | 9.19 | 40.7 |
| 1985 | 3.35 | 3.35 | 3.35 | 3.35 | 9.54 | 40.5 |
| 1986 | 3.35 | 3.35 | 3.35 | 3.35 | 9.73 | 40.7 |
| 1987 | 3.35 | 3.35 | 3.35 | 3.35 | 9.91 | 41.0 |
| 1988 | 3.35 | 3.35 | 3.35 | 3.35 | 10.19 | 41.1 |
| 1989 | 3.35 | 3.35 | 3.35 | 3.35 | 10.48 | 41.0 |
| April 1: | | | | | | |
| 1990 ⁵ | 3.80 | 3.80 | 3.80 | 3.80 | 10.83 | 40.8 |
| 1991 ⁵ | 4.25 | 4.25 | 4.25 | 4.25 | 11.18 | 40.7 |
| 1992 ⁵ | 4.25 | 4.25 | 4.25 | 4.25 | 11.46 | 41.0 |
| 1993 ⁵ | 4.25 | 4.25 | 4.25 | 4.25 | 11.74 | 41.4 |
| 1994 | 4.25 | 4.25 | 4.25 | 4.25 | 12.07 | 42.0 |
| 1995 | 4.25 | 4.25 | 4.25 | 4.25 | 12.37 | 41.6 |
| October 1, 1996 ⁵ | 4.75 | 4.75 | 4.75 | 4.75 | 12.77 | 41.6 |
| September 1, 1997 ⁵ | 5.15 | 5.15 | 5.15 | 5.15 | 13.17 | 42.0 |
| 1998 ⁵ | 5.15 | 5.15 | 5.15 | 5.15 | 13.49 | 41.7 |
| 1999 ⁵ | 5.15 | 5.15 | 5.15 | 5.15 | 13.91 | 41.7 |

¹ For year in which minimum wage rate changes were effective.

² The 1938 Act was applicable generally to employees engaged in interstate commerce or in the production of goods for interstate commerce.

³ The 1961 amendments extended coverage primarily to employees in large retail and service trades as well as local transit, construction, and gasoline service station employees.

⁴ The 1966 amendments extended coverage to state and local government employees of hospitals, nursing homes, and schools, and to employees of laundries, dry cleaners, large hotels and motels, restaurants, and farms. Subsequent amendments extended coverage to the remaining federal, state, and local employees not protected in 1966, to certain workers in retail and service trades previously exempted, and to certain domestic workers in private household employment.

⁵ A training wage may be paid for a period of 90 days to an employee who has not attained age 20. The training wage was \$3.35 per hour effective Apr. 1, 1990 and \$3.61 per hour effective Apr. 1, 1991, through Mar. 31, 1993. Effective Oct. 1, 1996, the training wage is \$4.25 per hour.

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