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SOCIAL SECURITY

Social Security Among the Best Places to Work in the Federal Government

Social Security employees rate their agency as one of the *Best Places to Work in the Federal Government* according to The Partnership for Public Service and American University's Institute for the Study of Public Policy Implementation. Among the large federal agencies in the top ten *Best Places to Work*, Social Security also had the greatest improvement in overall employee satisfaction.

"I am always impressed by the outstanding work of our employees and by their commitment to public service," said Michael J. Astrue, Commissioner of Social Security. "Our workloads have grown tremendously due to the recession and we are under more pressure than ever to keep up with the increased demand for our services. Despite these pressures, every day our employees bring the energy and teamwork necessary to provide the public with the highest standard of considerate service."

The *Best Places to Work in the Federal Government*® rankings draw on responses from more than 263,000 federal employees to produce detailed rankings of employee satisfaction across 290 federal agencies and subcomponents. Data from the <u>Office of Personnel Management's Federal Employee</u> <u>Viewpoint Survey</u> is used to rank agencies according to a *Best Places to Work* <u>index score</u>, which measures overall employee satisfaction. In addition to the employee satisfaction rating, agencies are scored in workplace categories such as <u>effective leadership</u>, <u>employee skills/mission match</u>, <u>pay</u> and <u>work/life balance</u>. Social Security employees gave the agency higher ratings in all of these categories when compared to the prior survey.

"Our employees make a positive difference in the lives of millions of Americans," Commissioner Astrue said. "I encourage anyone looking for a career in public service to look closely at Social Security. You can make a difference in people's lives and your own."

To learn more about careers with Social Security, go to <u>www.socialsecurity.gov/careers</u>. For more information about the *Best Places to Work in the Federal Government*® rankings, go to <u>www.bestplacestowork.org</u>.

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