>> Hey, team! How're you doing? I mean that sincerely. You're a team. We're a team. It's not about me as President. It's about one team for one America. I've worked with your agencies for a long time as a U.S. senator and as a vice president. You're patriots. You could have done a lot of other things with your careers, but you chose public service. And I know this transition was a little more challenging than usual, to say the least. I commend you for your professionalism, your honor, your integrity. Over the last few weeks, I've been announcing cabinet nominees to lead your agencies. They are women and men of immense talent and experience. It's a cabinet that looks like all of America. It taps into the best of our nation. It opens doors and it includes the full range of talents we have in our people. And to a person, they said they most are looking forward to working with you. You. You're the ones running the show. To apply your experience and expertise to address the great challenges of our time: the pandemic, the economy, systemic racism, climate change, our national security, and so much more. We have such an opportunity. And while I may not be able to meet each of you in person, I'm thinking of you, and I have the utmost trust in your capabilities. I'll be President for all Americans just as you are civil servants for all Americans. And together – together – we'll lead with core values that have guided me throughout my career in public service, as I imagine they have guided you in your careers. Values that help us understand that it's not just what we do, it's how we do it and why we do it. Values that help us make good decisions, stay focused on what's most important, and keep ourselves accountable – hold ourselves accountable to the American people and to our conscience. Humility. Trust. Collegiality. Diversity. Competence. These are the values that most of you – most of you look to. These are the values that form our vision for our work ahead. My dad used to say, "Joey, I don't expect the government to solve my problems, but I expect them to understand my problems." That's what we're about, this administration. Appointees and civil servants alike will understand everyone is – everyone and everyone – everyone's entitled to be treated with dignity and respect no matter what their station. America leads not just by the example of our power but the power of our example. And above all, America is defined, in my view, by a single word: possibilities. This is who we are as a nation. The America we love, the administration we will be, are possibilities. And I am thankful for your public service and that of your families. We can't do this without them or you. So may God bless you all and may God protect our troops.